



United Way
Halton & Hamilton

UNITED IN ACTION



2023 – 2024
IMPACT REPORT

OUR COMMUNITY IN ACTION

220,568+

FAMILIES AND NEIGHBOURS
RECEIVED HELP, BECAUSE OF YOU.

1,763+

Volunteers

61

Total Agencies
Supported

117

Total Programs
Supported

YOUR DONATIONS
IN ACTION: A SNAPSHOT
OF WHO YOU HELPED

92,198

Children and youth who you
helped to access basic needs
and empowerment programs

48,747

Seniors you helped to improve
their wellness and sense
of belonging

45,598

Women you supported who
are facing systemic barriers
to inclusion and prosperity

\$969,128

TOTAL VALUE OF IN-KIND DONATIONS DISTRIBUTED
FROM OUR COMMUNITY DONATION WAREHOUSE
TO COMMUNITY AGENCIES.

TOP 5

NEEDS IDENTIFIED IN
HALTON AND HAMILTON:



HOUSING



HEALTH



MENTAL HEALTH
/SUBSTANCE
USE DISORDERS



LEGAL/PUBLIC
SAFETY



INFORMATION
SERVICES

Source: 211 Ontario



4,201

Individuals and
families who
received a gift



\$109,684

Total value of gifts
distributed from our
winter Holiday Helping
Hand program



77,736

Period Promise
products distributed

COMMUNITY

64%

of programs
reported an
increase in client
complexity
(i.e. mental health
needs, food
insecurity, etc.)

56%

of programs
supported have
a waitlist

61%

of the 117 United Way
supported programs
reported an increase
in demand

UNITED IN ACTION

We acknowledge and honour the land on which our organization works. This land is the traditional territory of many Indigenous communities, including the Haudenosaunee, Anishinaabe, Erie, Neutral, Huron-Wendat, and Mississaugas, and we are grateful to live, work, and play, in the spirit of the Dish With One Spoon Wampum Belt Covenant. We are privileged to share this land, and take time to reflect truthfully and be in community with Indigenous peoples in the spirit of Reconciliation.



As we come together to reflect on the past year, we are filled with gratitude for your unwavering dedication to our community.

Together, we achieved a historic milestone, raising \$12.5 million — the largest amount ever raised for our community's critical programs and initiatives. This remarkable achievement reflects our collective commitment to supporting those in need, right here at home.

Your generosity has greatly impacted the lives of individuals and families throughout our community. Through your donations, we have been able to fund critical programs that address poverty, empower youth, dismantle systemic barriers, and promote mental wellness and community inclusion.

Our 2023-24 Impact Report highlights the critical work being done to improve the lives of those in need. It showcases the tangible difference your contributions have made and the lasting impact they will continue to have on our community.

Looking ahead, we are energized in our commitment to building a brighter future for Halton and Hamilton. United in ACTION, we are focused on addressing the pressing issues facing our community, from housing insecurity to access to essential services. With your continued support, we can continue to build a community where everyone has the opportunity to thrive.

Thank you for your dedication to our shared mission. Together, we can make a meaningful difference in the lives of others and build a stronger, more resilient community for all.

United in ACTION, we're charting a better path forward.

Brad Park
President and CEO,
United Way
Halton & Hamilton

Susan Nicholson
Chair, Board of
Directors, United Way
Halton & Hamilton
Deputy City Solicitor,
Legal Services
Commercial,
Development, Policy,
City of Hamilton

Matt Wickham
2023-24 Chair,
Campaign Cabinet,
United Way Halton
& Hamilton Senior Vice
President and General
Manager, Sales and
Operations, Cogeco

Trent Ogilvie
Chair, Major Giving
Cabinet, United Way
Halton & Hamilton
Board Director,
United Way
Halton & Hamilton
x ROCKWOOL

UNITED WAY HALTON & HAMILTON

HAS A PROFOUND IMPACT ON OUR COMMUNITY BY ENSURING AN ESSENTIAL NETWORK OF PROGRAMS AND SERVICES WORK TOGETHER TO ACHIEVE LASTING, POSITIVE CHANGE.



OUR VALUES:

- ✓ **COURAGE**
through innovation, resilience and collective action to change the odds.
- ✓ **COMPASSION**
through empathy, understanding, caring for others and a pledge to serve.
- ✓ **CONVICTION**
through visionary leadership, persistence, passion and a commitment to excellence.
- ✓ **CREDIBILITY**
through integrity, transparency, inclusion, diversity and respect.

OUR VISION:

Strong, empowered communities without barriers, in which everyone can thrive.

OUR MISSION:

To improve lives, build community and ignite action.



FOCUS AREAS & INVESTMENT PRIORITIES

 POVERTY TO POSSIBILITY	 ALL THAT KIDS CAN BE	 HEALTHY PEOPLE, STRONG COMMUNITIES
Through our supported programs, we help individuals become economically independent, access affordable goods and services, and develop skills to prepare for a better future.	Children and youth face many barriers that can prevent their healthy development and achievement. United Way helps children and youth realize their full potential.	Wellness and belonging are the foundation of strong communities for everyone, regardless of age, race, ability, income or personal experience. People thrive when they are valued in community.
 Employment & Financial Security Food Security	 Child & Youth Supports Family Supports	 Mental Health & Safety Community Inclusion



"Giving to the United Way is the best way to support our entire community. The work of staff and the Community Impact Cabinet helps ensure that donations are invested for maximum impact."

LINDA WHITE, Chair, Community Impact Cabinet



FINDING CONFIDENCE & COMMUNITY

"Without the support I received over the years, life would have been much different for my family. Thanks to United Way, these programs gave us something to look forward to and made learning more fun."

SHANNON

A UNITED WAY-SUPPORTED PROGRAM HELPS CHILDREN FACING SOCIAL AND FINANCIAL DIFFICULTIES IN NAVIGATING THEIR JOURNEY TO ADULTHOOD.

Since childhood, I went through life as a quiet kid who liked staying indoors. With social anxiety and being visually impaired, making friends was tough.

When I was seven, I saw a group of kids having fun at a park and built up the courage to join them.

They were part of a United Way-supported program designed to help children facing social, emotional, and behavioural difficulties. The program provides a mix of fun and practical services, supporting infants, young adults, and everyone in between.

My sisters and I joined and found it provided support for us, offering fun activities, homework

help, and even assistance with groceries and clothing. As I grew, the program helped my transition to post-secondary education and provided ongoing support for my anxiety.

Through its various activities, I developed essential life skills and found a passion for arts and crafts.

Today, as a proud member of Canada's Special Olympics bowling team, I'm grateful to United Way for transforming my life and providing my family with much-needed support.

Without their programs, life would have been much different, but thanks to United Way, we found joy, purpose, and learning opportunities.

ISSUE

Youth with high levels of academic and social engagement in high school are more likely to participate in post-secondary education. 86% of post-secondary graduates in Ontario were working in paid employment within six months of graduation.

School clubs and youth organizations are sources of inspiration, hope and engagement, where leadership can grow and positive change can be made.

A positive state of mental health and wellness in youth sets the stage for their healthy transition to adulthood and is associated with a greater likelihood of completing school, healthier social relations, and higher levels of self-confidence.

IMPACT



63,555

Children and youth engaged in learning and improved their academic performance



71,698

Children and youth are connected to and involved in their community



79,545

Children and youth improved their emotional and physical well-being

SUPPORTING SENIORS WITH INDEPENDENT LIVING

CAROL IS GRATEFUL TO LIVE INDEPENDENTLY THANKS TO THE MEALS AND TRANSPORTATION PROGRAMS.

My husband and I moved to a new neighbourhood in 2007, where we felt safe and connected to the community. But my husband’s passing six years ago left me navigating life alone, along with health challenges like arthritis and hammertoe.

United Way-supported programs for seniors became my lifeline, offering new friendships, healthy meals and transportation services. With quick, microwave-ready meals meeting my dietary needs, at affordable prices, life became more manageable. And, having trusted volunteers provide essential transportation to

medical appointments, helped ease my stress with familiar faces.

Most importantly, the social interaction with program coordinators brightens my days. It gets me out of my apartment and breaks the monotony of my day and seeing the same four walls.

Thanks to United Way, seniors like me find friendship, comfort and support, ensuring we’re not left alone. The network of care brightens my day and helps me to continue to be independent.

"Thanks to United Way, we are not left to face life's challenges alone—we instead benefit from a network of care and support that helps our well-being."

CAROL

ISSUE

More than 40% of Canadians feel lonely some or all of the time, with the problem worse among those who live alone.



IMPACT

53,476

People are involved in their community and feel a sense of belonging

The economic burden of mental illness in Canada is an estimated \$51 billion per year including health care costs, lost productivity and reductions in health-related quality of life.



73,364

People have improved mental health and are better able to handle life's challenges

59% of immigrants and visible minorities in Hamilton said they experienced discrimination in the past three years.



34,347

Racialized individuals supported and inclusion promoted by helping people engage with their culture and celebrating diversity





FROM RECOVERY TO COMMUNITY IMPACT

"United Way is not just reducing suffering. It's giving people like me who have complex mental health issues, a chance to contribute to society and live meaningful lives."

KATIE

KATIE IS GRATEFUL FOR UNITED WAY-SUPPORTED PROGRAMS THAT HELPED HER OVERCOME BARRIERS AND GIVE BACK TO THE COMMUNITY.

As a child, I endured both physical and sexual abuse, leading to a cycle of trauma and drug addiction as a teenager. Family problems left me homeless at 16, panhandling on the streets. Couch-surfing often landed me in unsafe places, burdening friends and intruding on their space. I also did things I'm not proud of to survive, like stealing.

Hope came when I was able to access a network of programs that welcomed me, providing meals, computers, and a supportive environment. Connecting with others in similar situations showed me recovery was possible.

I returned to school and pursued a career in addiction counselling.

Now, as a peer support worker, I use my experiences to help others. Working at an agency that runs programs supported by United Way, has been more than just a job. It has provided me with the opportunity to give back. United Way's support gave me hope and purpose, breaking the cycle of suffering and offering a chance for meaningful contribution.

ISSUE

43% of Canadians feel financially worse off than they did in the previous year.

In Ontario, approximately 22% of jobs could be characterized as precarious work.

Exposure to severe food insecurity negatively impacts children's well-being, manifesting in greater risks for conditions like asthma, depression, and suicidal ideation.

IMPACT



3,015
People experienced increased financial security



31,573
People worked towards meaningful employment



41,700
People have increased food security

SETTLEMENT SUPPORT FOR NEWCOMER FAMILIES

URSULA'S FAMILY IS GRATEFUL FOR THE CONNECTION WITH COMMUNITY AND NEWCOMER SUPPORT IN CANADA.

"When my family and I arrived in Canada, we discovered a completely unfamiliar world. It was hard for our family to adjust to a new environment with an 18-month-old daughter and another baby on the way.

Tasks like finding housing and navigating the medical system felt overwhelming, especially with a young family unprepared for the cold weather.

Thankfully, connecting with a caring community, through a United Way-supported program, was

a turning point. It offered support to newcomer families like mine and helped us find a network of support that assisted with important parts of our lives, like healthcare, childcare, and education.

The program also connected us with resources for employment counselling, resume writing, and adapting to the Canadian workplace culture, crucial for my re-entry into the job market. The program's focus on soft skills was very helpful, considering that back in my home country, there is such a big emphasis on technical skills.

Many families, like mine, rely on these free services to not only survive but thrive in our new community. Without them, integration would have been much harder.

Thank you, United Way, for making these programs accessible to newcomers like me. The network of support is a lifeline for newcomers to navigate the challenges that come with adapting to a new culture and creates a sense of community."

"The network of support is a lifeline for newcomers to navigate the challenges that come with adapting to a new culture and creates a sense of community."

URSULA



When our friends and neighbours are in need, they often require support across multiple social services providers. Social challenges rarely have one solution. That's why United Way Halton & Hamilton works with 117 programs, through 61 agency partners that address a wide variety of social services issues.

We work with a diverse network of partner agencies, each specializing in different areas of need. Through strategic investments in these agencies and programs, we help maximize the support being provided to the most vulnerable and address the root causes of social challenges.



"Donating to United Way brings me joy because it empowers communities, uplifts individuals, and fosters positive change, making a tangible difference in the lives of those in need."

CLAUDE DEMONE, 2024-2025 Campaign Chair
Regional President, Southwestern Ontario, RBC

DONATIONS IN ACTION

UNITED WAY HALTON & HAMILTON’S INVESTMENT FRAMEWORK CONSISTS OF THREE FUNDING STREAMS DESIGNED TO BALANCE AGENCY STABILITY, MAINTENANCE, INNOVATION, AND SYSTEMS-LEVEL TRANSFORMATION.



SEED

fosters the planting of new ideas and growth in the sector through short-term, flexible, project-based funding focused on innovation and capacity building.



FEED

provides three-year, program-based funding for established programs that align with investment priorities and address a gap in community.



ROOT

is five-year agency-based funding for vetted organizations seeking to strengthen their agency at the core. Root funding supports programming and foundational operating needs.

United Way works to strengthen the nonprofit sector by offering **capacity building** initiatives like ConnectED and the Community Donation Warehouse, and **raising awareness** of social issues through initiatives like Natural Supports.



NATURAL SUPPORTS

United Way offers Natural Supports simulations to raise awareness about mental health issues and assist youth in their day-to-day interactions across various aspects of life. Natural Supports are people who can provide support through existing connections – family members, friends, colleagues, coaches, or other community connections.



LEARN MORE

ADVOCACY IN ACTION

United Way collaborates with partners and key stakeholders to drive meaningful progress on pressing issues such as advocating for affordable housing and providing access to other essential services. By joining forces with community organizations, the labour community and government agencies, we leverage collective expertise to address the root causes of social challenges.



LEARN MORE

PERIOD PROMISE

Since 2019, nearly 300,000 people in need have been provided with menstrual hygiene products through United Way’s Period Promise initiative. By collaborating with donors, labour community, and workplace partners, United Way is working towards menstrual equity by advocating for barrier-free access to products in community and workplace settings.



LEARN MORE

ConnectED

The ConnectED program helps nonprofit staff enhance their knowledge, skills, and ability to create community impact. We partner with subject matter experts to offer quality, relevant, and affordable opportunities to build organizational capacity that will strengthen the sector.



LEARN MORE

MAKE THE MONTH

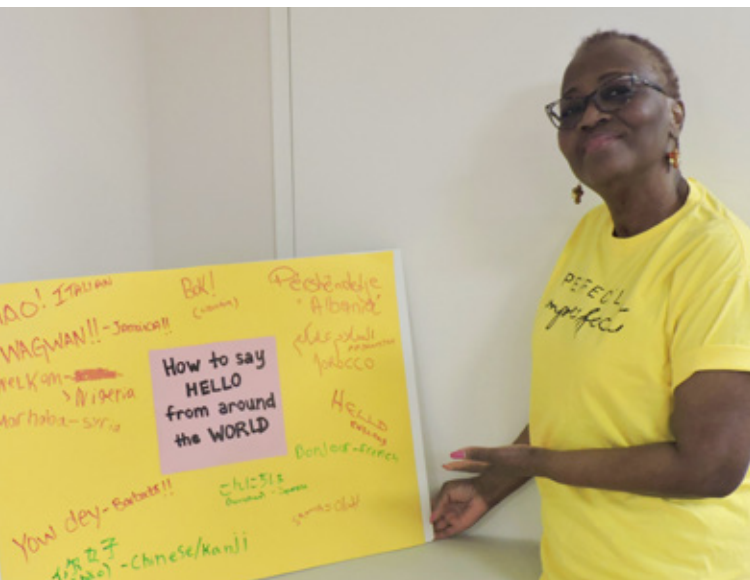
United Way’s Make the Month experience fosters empathy for members of our communities by providing participants with a glimpse into the challenges faced by people on a limited income. The experience simulates a month in the life of someone making the difficult decisions regarding finances and life.



LEARN MORE

MOBILIZATION IN ACTION

YOUR UNITED WAY'S COMMUNITY DONATION WAREHOUSE IS A HUB FOR COLLECTING AND DISTRIBUTING ESSENTIAL ITEMS TO FRONTLINE AGENCIES.



Last year, close to **\$1 million** worth of in-kind donations directly benefited families and individuals in Halton and Hamilton, providing them with a diverse range of items including housewares, hygiene products, toys, electronics, and appliances.



The Community Donation Warehouse also offers valuable volunteering opportunities for community members like Juliet, who are eager to give back.



Juliet, a 68-year-old grandmother, saw the need in her assisted housing apartment building, and has worked tirelessly over the years to mobilize agencies and assist vulnerable families in her community.



Juliet visited the Community Donation warehouse, with an agency, where she received items needed by families and individuals in her building.

Juliet has expressed her gratitude for your support, **"Everything that I brought from the warehouse was needed. It has been really helpful, especially in these times when resources are tight. The items ranged from helmets and pots to pillows, diapers, and even pet supplies, all of which were greatly appreciated."**

Juliet recounted a touching moment when she gave a mattress pad to a woman who was moved to tears upon receiving it. "I asked her why she was crying, and she said she couldn't afford it and really needed it. She explained she had a lot of back pain and desperately required the mattress pad for relief."



These heartwarming stories illustrate the profound impact of the Community Donation Warehouse, made possible by your support.



LEARN MORE

COLLABORATION IN ACTION



UNITED WAY WORKS TOGETHER WITH THE COMMUNITY TO CHANGE LIVES IN ACTION.

WE COLLABORATE WITH ORGANIZATIONS AND INDIVIDUALS WHO SHARE OUR MISSION TO ADDRESS CRITICAL ISSUES AND IMPROVE LIVES.

United Way participates in community tables across Halton and Hamilton, lending key perspectives, thought leadership and connection to community conversations to drive local change. Issues include service collaboration, housing access, poverty reduction, advocacy for older adults, and more.



ADVOCACY IN ACTION

United Way collaborates with partners and key stakeholders to drive meaningful progress on pressing issues such as advocating for affordable housing and providing access to other essential services. By joining forces with community organizations, the labour community and government agencies, we leverage collective expertise to address the root causes of social challenges.

RESEARCH

United Way Halton & Hamilton collaborates closely with community stakeholders to identify capacity building needs and co-design impactful programs. By engaging with our local stakeholders, we gain valuable insights into the specific challenges and opportunities within the community. Through open dialogue and participatory workshops, we collectively shape strategies to address these needs effectively. This collaborative approach ensures that our programs are not only responsive but also inclusive and sustainable, reflecting the diverse voices and aspirations of those we serve. Together, we forge meaningful partnerships that empower individuals and organizations to thrive, fostering a stronger, more resilient community for all.

211 ONTARIO

211 Ontario is a free and confidential service, available 24/7, that connects people to the social and community supports they need via phone or web. Community navigators can refer anyone looking for support to services in their area that meets their unique needs including providing a warm transfer to services.



LEARN MORE

COMMUNITY TABLES

United Way Halton & Hamilton identifies community needs and addresses them by actively participating in partnerships and roundtables. By engaging with stakeholders, we ensure collaborative solutions to key issues like poverty, mental health, and strong communities. Together, we create lasting impact and promote the well-being of all community members.

NETWORKS

United Way Halton & Hamilton's Communities of Practice foster collaboration and knowledge sharing among various partners (i.e. other United Ways, Tamarack Institute, Ontario Nonprofit Network), leveraging diverse expertise and assets. This collective aims to strengthen the sector/network by empowering members to give back through shared resources, best practices, and impactful initiatives, enhancing community well-being and resilience.

LABOUR

Unions are an important part of our community, improving the lives of Canadians by standing up for what is fair. United Way Halton & Hamilton proudly holds long-standing partnerships with labour organizations such as the Hamilton & District Labour Council, Oakville & District Labour Council, and their affiliates across the region. Local unions and labour organizations support their community through financial donations, food drives, and product drives, to contribute beyond their membership to the community at large. Labour inspires collective action in our communities to address root causes of poverty by advocating for systemic change. We thank our labour partners for working to create strong communities where all can prosper. Special thanks to our incredible labour partners and advocates!



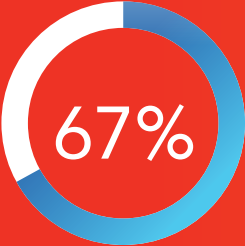
LEARN MORE

THE NEED IN COMMUNITY

IN 2023, YOUR UNITED WAY PARTNERED WITH THE MCMASTER RESEARCH SHOP, A STUDENT-BASED COMMUNITY RESEARCH HUB, TO CONDUCT AN ASSESSMENT OF THE NEEDS OF LOCAL NONPROFIT ORGANIZATIONS.

The outcome of this partnership is a report containing valuable insights that will inform United Way programs, services, and advocacy efforts that will strengthen the sector.

HERE ARE SOME OF THE REPORT’S NOTABLE FINDINGS:



INCREASING DEMAND FOR SERVICES

A significant portion of organizations (67%) reported a rise in demand for services. This increase is driven by factors such as inflation, supply chain disruptions, interest rate hikes, and rising costs of essentials like food, healthcare, and fuel.



EVOLVING CHALLENGES

The needs of nonprofits are becoming more urgent and complex, revealing the growing difficulties faced by organizations in Hamilton and Halton.

LIMITED FUNDING

Organizations face challenges due to limited funding, making it difficult for them to offer competitive wages. This has led to staff turnover and recruitment challenges.

REDUCED VOLUNTEERISM

A major issue highlighted in the report is the decline in volunteerism, which affects nonprofits' ability to deliver their services effectively.

DIVERSITY, EQUITY, AND INCLUSION

Some organizations have limited adoption of policies for diversity, equity, and inclusion, which may hinder their ability to serve the community comprehensively.

CAPACITY BUILDING

The report also addressed organizational priorities and capacity-building topics that could help nonprofits achieve their goals. It also outlined the formats that capacity building initiatives should take to be effective.



COMMUNITY CHAMPIONS





LOCAL LOVE COMMUNITY MATCH

LOCAL LOVE IN ACTION

This year's milestone campaign was made possible through our first-ever, Local Love Community Match. With every \$4 donation that was made to the 2023-2024 campaign, an additional \$1 was added to your gift, by a group of generous community members and organizations. This year marked a new era of collaboration, demonstrating the power of partnership: a match built by community, for community.

WE WOULD LIKE TO THANK THE FOLLOWING FOUNDER'S CIRCLE, COMMUNITY LEADERS AND ORGANIZATIONS, WHO CONTRIBUTED TO OUR INAUGURAL LOCAL LOVE COMMUNITY MATCH:

BNI Prestige	Peter Van Dyk & Family
Charlie Caty	RBC
COGECO	Robert Hooper
Eaton Corporation	Rockwool
Eve & Peter Willis	Sandy Cimoroni & John Mann
Hendren Family	Siemens Canada
Hynek Financial Group	The Chamber Plan
Jeremy Schaal & Jennifer Doherty	GS Wealth, TD Wealth Private Investment
Joe Apps Technology Support	Advice & Abbott Wealth Advisory, TD Wealth
Lesley & Mike Stollery	Private Investment Advice
Mags Shorey	Vince & Elizabeth Molinaro
MNP	Vine Group Mortgage Brokerage
OECTA	Wallace Cadillac
Patricia & Marc Hamel Family	Wolseley Canada Inc.
	+7 Generous Anonymous Donors



"I have been contributing for over 60 years because I have always believed that the United Way was far better able to assess the needs and monitor the progress of our funded agencies than if I had to do so myself. It gave me pleasure to have had the opportunity to participate in the first ever Local Love Community Match. Hopefully, we may inspire others to give so that they may also feel the inner happiness that comes by giving."

CHARLIE CATY, Community Donor
Member of Local Love Community Match, Founders Circle

SPONSORSHIP RECOGNITION

Our generous event sponsors proudly demonstrate their commitment to the community. By partnering with United Way, our sponsors inspire others to join in, fostering unity and a shared sense of purpose. This collaboration creates a stronger, more compassionate community where collective efforts can truly make a difference.



LEARN
MORE



"United Way was there for me when I was a single parent and recently has provided programming for my mother who has dementia. United Way has supported me through the years, I wanted to give back to them by volunteering my time and services."

KEN SMALL, Owner,
Quantum Sound Entertainment

HELP US AMPLIFY YOUR LOCAL LOVE

Join us in making a difference in our community by participating in the 2024-25 Local Love Community Match! We're looking for community trailblazers who are passionate about making a difference and are excited to inspire change.

LEARN MORE AT [UWHH.CA/MATCH](https://uwhh.ca/match)

VOLUNTEERS IN ACTION

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Imran Kamal, Ontario Ministry
of the Attorney General

James Waters, BMO

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and Co-operators Life Insurance Co.

Kalpana Rajgopalan, Oakville Fire Department

Laddie Rai, Zumin Group of Companies

Leo Johnson, Empowerment Squared

Melissa Cameron, Acclaim Health

Melissa Trzok, L3Harris Technologies, Inc.

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Muhanad (Moe) Pio, RBC Insurance

Paul Armstrong, Mohawk College

Renata Vasku, TD

Roger Couldrey, McMaster University

Rory Moss, Rockwool

Ryan Packer, BMO*

Sarah-Kai Antanaitis, Unifor Local 5555

Sean Vlasman, Canada Revenue Agency

Sebastien Laforge, Wolseley Canada

Stephanie Trepanier, Hamilton-Wentworth
Elementary Teachers' Local

Tim Caddigan, Cogeco

Trent Ogilvie, Chair, Major Giving Cabinet,
xROCKWOOL

Trevor Hood, SB Partners

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Anna Iacobelli

Eve Willis

John Evans

Mags Shorey

Marc Hamel

Sandy Cimoroni



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Braden Adsett

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Erica Lamont

Imran Kamal

Jarvis Scott

John Evans

Meghan Walker

Melissa Fedsin

Neil Jones

Nigel Smith

Rachel Runge

Sumitra Lagoo

WOMEN UNITED™

WOMEN UNITED COMMITTEE

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Christina Ogrodnick

Christine Herrington

Esther Hagerman

Gillian Thompson

Lindsay Reynolds

Lucy Williams

Marcia Mohammed

Sue McCracken

Victoria Mancinelli

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Incoming Chair, James McAskill

Andrew Siltala

Andy Scott

Carol McDonald

David Illingworth

Karen Ford

Konstantine Stavrakos

Maryann Vernoy

Owen Duguid

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Co-Chair, Ryan Packer

Jim Friesen

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Amrita Randhawa

Brent McKnight

Cheryl Miller

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Dave Conrath

Erin McAllister

Graeme MacKenzie

Graham Grainger

Greg Jones

Harmeet Sandhu

Ian Troop

Jaiden Jacob

Jaipaul Massey-Singh

Jenna Baird

Jessie Sipione

Jill Cashman

Kim Aspinall

Kimesha Walters

Lynne Evans

Margaret Grice

Maria Artuso

Michelle Hodgson

Mike Desjardin

Rafiq Dhanji

Ryan Shimoga

Shane Cullis

Ted Michaels

Tom Atterton

Trish Federkow

* Past Cabinet Chair

VOLUNTEERS IN ACTION *cont.*

WOMEN UNITED

Women United is an integral part of the United Way movement, working together to advocate for the health, education, and financial stability of women and girls. This network of women leaders gives their time, energy, and resources toward alleviating the most critical issues facing our community. Women United are key drivers of philanthropy, making leadership investments and volunteering in local opportunities.



"I have a passion for bettering my community by helping everyone, especially women and children, gain access to the critical support they need to thrive. Women United has provided me with a broader perspective on the deep social issues, and has helped me to become a better daughter, wife, mother, and sister."

MICHELLE SNOW, 2023-2024 Chair, Women United
TD Insurance, Vice President, Strategy,
Customer & Colleague Experience

SOPINKA LEGAL COMMITTEE

Each year, the Sopinka Legal Committee, a group of committed members from the legal sector, comes together to plan and host the Annual Sopinka Legal Luncheon in support of United Way. Created by John F. Evans 22 years ago, this inspiring committee brings together the legal community from across Halton and Hamilton to raise funds in support of equity-deserving people.



"Supporting United Way, through my time and donations to the Sopinka Legal Luncheon, is an important way for me to help people and organizations in the community that I would otherwise not be able to reach. They have an in depth understanding of the issues surrounding our local communities and how funds are best allocated across our communities."

SUMITRA LAGOO, Principal,
McKellar Structured Settlements

NEW BUSINESS CIRCLE

The New Business Circle is a task force of volunteers across the communities of Burlington, Halton Hills, Hamilton, Milton and Oakville who are able to open doors and make connections within their own circles of influence. The goal is to build meaningful and lasting relationships with partners across the many sectors represented in our communities, to help make lasting impact on our social safety net of agencies and service providers.



"Collaborating for Community: As Co-Chairs of the New Business Circle, we recognize the vital role of growth and expansion for organizations like United Way Halton & Hamilton. By attracting new partnerships and opportunities we are driving positive change in our community."

OZ ZAFAR, Vice President, TD Commercial Banking
& **RYAN PACKER**, Vice President, Commercial Banking,
GTA, BMO Bank of Montreal

MILTON GOLF COMMITTEE

Over the last 26 years, the Milton Golf committee has played a pivotal role in raising over **3 million dollars** for our community. Their dedication highlights the importance of community involvement in driving positive change and supporting important causes through teamwork and passion.



"As a 20-year+ volunteer on various UW Halton Hamilton committees, I have seen the generosity of local businesses and individuals putting their donations to work helping countless local social service agencies. I think people often don't realize just how many local families, children and seniors United Way helps, as they go through life's many challenges."

CAROL MCDONALD, Milton Golf Committee Volunteer

ORGANIZATIONS IN ACTION

2023-24 AWARD RECIPIENTS

The organizations in this category recognized that the community needed our help this year, more than ever, so they dug deep to step up to help in a variety of ways – growing the funds raised, volunteering to share their expertise, as well as supporting United Way’s events and building awareness in the community.



Donating to United Way brings me joy because of the impact I can make. Something so small to me can be amplified into a much bigger impact on others.

KINGSTON YUAN, Appleby College Student

THE GAME CHANGER AWARD

- Appleby College
- Canada Revenue Agency
- City of Burlington
- Endress+Hauser Canada
- ETFO Halton
- Halton Region
- Moen
- Mohawk College
- SB Partners
- St. Joseph’s Healthcare Hamilton
- UPS

LEADING THE WAY AWARD

- Assante Wealth Management
- BMO
- CUMIS Co-operators
- Hamilton Health Sciences
- LiUNA
- McMaster University
- MNP
- Ontario English Catholic Teachers Association
- Halton Elementary Unit

LEADING THE WAY IN PHILANTHROPY AWARD

- Charlie Caty
- Doug Hynek
- Eve & Peter Willis
- Jeremy Schaal & Jennifer Doherty
- Joanne Goodrich
- John F. Evans
- Ken Small
- Larry & Marnie Paikin (In-Memory – Family Philanthropy)
- Mags Shorey & Family
- Marc & Patricia Hamel & Family
- Mark & Victoria Chauvin
- Ret Swire (In-Memory – Family Philanthropy)
- Sandy Cimoroni & John Mann
- Thomas Atterton

STEP UP FOR THE COMMUNITY



LABOUR OF LOVE AWARD

- Anastasia Glover – OPSEU 281
- Brett Lefebvre – Unifor Local 707
- Canadian Office & Professional Employees Union Local 290
- Connie Hill – Grand Erie ETFO
- ETFO Halton DECE
- Hamilton Steelworker’s Area Council
- Hamilton-Wentworth Elementary Teachers’ Local
- International Brotherhood of Electrical Workers Local 105
- International Union of Operating Engineers Local 793
- John McSevney – OPSEU 281
- Michele Morrison – OPSEU 222
- Melissa Cesarini – OPSEU 222
- Ontario English Catholic Teachers Association Halton Secondary Unit
- OSSTF District 20
- Sarah-Kai Antanaitis – Unifor Local 5555
- Shelly Papin – Union of Taxation Employees Local 00014

CHAMPIONS OF CHANGE AWARD

- Angela Morton – ROCKWOOL & Unifor Local 266
- Allayna Garcia, Charlotte Riccardi & Samantha Scott – Thomas International Limited

- Belinda Parkes – Hadrian Manufacturing Incorporated
- Carla Difonzo & Anna Magarvey – Eaton
- Carolyn Beeton – ITW Global Brands
- Jennifer Smith, Abby Adkins, Sarah Thomas & Diana Lo – Burlington Hydro Inc.
- Lynn Bedard – Enbridge Gas
- MaryEllen Wehrle, Raymond Cornell & Jan Chappel – Canadian Centre for Occupational Health and Safety
- Maureen Weinberger – Oakville & District Labour Council
- Sam Campanella – Eva Rothwell Centre
- Shauna Hollis – Team Terrestrial Energy
- Shelley Gair – John Deere Financial
- Stephanie Trepanier – Hamilton District Labour Council
- United Steelworkers Local 7135

INSPIRING LOCAL LOVE AWARD

- Brick & Allied Craft Union Local 1
- Burlington Hydro Inc.
- Compass One Healthcare

- FirstOntario Credit Union
- Gowling WLG
- Halton Catholic District School Board
- Halton District School Board
- Hamilton & District Labour Council
- Hamilton-Wentworth Catholic District School Board
- Hoskin Scientific Group
- KPMG
- L3Harris – WESCAM Division
- Lawrie Insurance Group
- Leadec Industrial Services & Unifor Local 707
- Levitt Safety
- Marmon Industrial Water
- O’Connor MacLeod Hanna LLP
- Oakville Hydro
- Procor
- PwC
- Sagen
- Scotiabank
- STRIDE (Supported Training and Rehabilitation in Diverse Environments)
- Town of Oakville
- Utter Morris Insurance Brokers Limited
- Veolia Water Technologies
- Wolseley Canada Inc.

"As the Major Giving Cabinet Chair, I am humbled by the incredible impact we've made together. Our fundraising efforts have truly transformed lives and communities, and I am grateful to be part of such a dedicated and compassionate team, and excited for what's to come."

TRENT OGILVIE, 2023-2024 Chair,
Major Giving Cabinet



- B** Fund held with Burlington Community Foundation
- H** Fund held with Hamilton Community Foundation
- O** Fund held with Oakville Community Foundation
- S** Annual Sopinka United Way Legal Luncheon Supporter

PHILANTHROPIC CIRCLE

\$25,000+

Mitch Bates^S
Estate of Pamela Boyd
Charlie Caty
Mark & Vicki Chauvin
Raymond & Karen Chun
Sandy Cimoroni & John Mann
Ian & June Cockwell
Wayne & Isabel Fox
Freeman Family Foundation
Joanne Goodrich
Robert J. Hooper^S
Peter S. Long Family Foundation
Geoff Marshall
David Morton & Patricia Nash
Estate of John Neskovic
Adam & Monique Newman
Sean & Lara O'Brien
Joseph & Helena Pagano
Vishal Ratti
Jeremy Schaal & Jennifer Doherty
The Shorey Family^O
Mike & Lesley Stollery
Estate of Gary Tweedle
George & Karen Vanderburgh
Eve & Peter Willis
The Wilson Foundation
Zonta Club Hamilton 1
6 donors who wish to remain Anonymous

PLATINUM LEADERSHIP

\$10,000 – \$24,999

A.W.B. Charitable Foundation
David Agnew
Simon & Wendy Barkla
Paul Barrafato^S
Eric Belanger & M-C Prud'homme
Mario Belvedere Fund
Derek & Melanie Blakely
Britton Smith Foundation
Marc & Jackie Cevey
Paula Esteves
John F. Evans, Q.C.^S
Greg & Margaret Grice
Marc & Patricia Hamel & Family
Rose Hammill
The Ewout & Lynn Heersink Family Foundation
The Hendren Family Foundation
Doug Hynek
Anna Iacobelli
Sally Jackson
Tim & Tricia Johnston
Megan E. Kells
The Doug Lamon Foundation
Michael L. Lamont^S
Ian & Barbara Lennox - Burrows Clothiers
Frank & Azniv Lochan Family Foundation^O
Libby & Blair MacAulay
Alex & Constance Martin
Steven & Kathleen McCormick
Dominic & Carol Mercuri
The Metrontario Group
Croft Michaelson

Mike & Susan Miller^O
Milne Family Foundation^B
Dr. Vince Molinaro
Chris & Linda Montague
Michael & Lori Morrissey
Trent Ogilvie
Simon OKeefe
Don & Sheila Pether
Peter Rosenbaum
Gordon & Jean Ross
Jane & Tom Sabourin
Bob Sawyers
Jarvis Scott^S
Bunny Scott & Tom Dutton
Geoff Smith
Don & Wendy Smith, Smith's
Funeral Homes
David Smye, Q.C. & Pam Smye^S
Ian Stephenson
The Stoate Family
Charles & Ret Swire
Charitable Trust
Brian & Susan Thomas
Foundation
Stephen D Walker
Julie & Kevin Watson
Thomas J. Weisz^S
Petter Wiberg
Allen Wynperle^S
Aleem Zakaria
**5 donors who wish
to remain Anonymous**

“United Way Halton & Hamilton does incredible work supporting those in need in our community. It gives me great pleasure to support an organization that makes such a positive impact each and every day.”

BEV GOODMAN, *President & CEO,
Ford Motor Company of Canada*



"I give to the United Way Halton & Hamilton because I care about the community that raised my children and me up from deep insecurity to a place of peace. I plan my giving based on the premise that I can choose to prioritize the needs of those in our community who might not be adequately reached by my tax dollars. Canada's tax policies have been quite supportive of giving while alive and through estate planning (although these policies can change in the future - always consult a professional). I want my donations to be used effectively: research is necessary. I give to the United Way because it does this research for me. It has the best view of the needs in the community through its hands-on access to agencies and its careful approach to allocating donation dollars. Giving is a way I can extend love to our children, our ageing population and those with mental health challenges. I know that my gift will go to those who need it the most."



JOANNE GOODRICH,
Senior Portfolio Manager
and Wealth Advisor, RBC
Dominion Securities

GOLD LEADERSHIP

\$5,000 – \$9,999

VIEW
LEADERSHIP
HONOUR
ROLL



John & Barbara Armstrong
The Azrieli Foundation
Myke Badry
James Bartrop & Family
Douglas & Katy Bartlett
Evan Bennitt
Steve Boccadoro
Michael Bordin & Lauren Bale^S
Adam Boutros
Harold & Kathleen Bridge
Monique Buckberger
Robert & Susan Busby
Kelly Hill & Robin Cameron
Jordy Chilcott
Todd Craigen
Geoffrey Creighton & Marie Oswald
Robert D. Crockford
Peter Dalziel
Renate Davidson
Bob & Pat Decker
DeMone Family
Roy M Dias
Martin Dooley & Sheelah Dunn Dooley
Nancy Doubleday
Justice George Gage & Debbie Finn^S
Sheri Gauthier
Robert Gerber
Geoff Gibson
Susan Goodman

Brian & Julia Hanna
Janet Haslett-Theall & Lawrence Theall
Paul Hendrikse
Kirsten Hughes^S
Terry & Bonnie Jackson^O
Neil & Sharon Jones^S
Imran Kamal & Colin Elsbey^S
Simon Kent
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Erica Lamont^S
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Ken Latvanen
Le Van Family Fund
Paul Lehmann
Rob Lister
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Deirdre MacLeod
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Peter Margetts & Kim Newcombe
Peter Mascher
McInnis Family Fund in memory of Carol Lee McInnis
Brent & Meaghan McKnight
Barbara Mech & Jim Long
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Junaid Mirza
The Mitchell Family Foundation
Heather & Scott Morrison

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Christine & Gary Vernon
Kenneth R. Walsh Fund
Alan Wheable
Ellen & Bruce Whitehouse
Ian & Nancy Willson
Henk Wondergem & Victoria Innes
13 donors who wish to remain Anonymous

AGENCY & PROGRAM LIST

COMMUNITY OF SERVICE

H Hamilton • B Burlington • O Oakville • M Milton • HH Halton Hills

AGENCY NAME	SUPPORTED PROGRAM	H	B	O	M	HH
Acclaim Health and Community Care Services	Adult Day Programs		B	O	M	
	Bereavement Support		B	O	M	HH
	Caregiver Support & Education		B	O	M	HH
	Friendly Visiting		B	O	M	HH
	Memory Visiting		B	O	M	HH
	Tele-Touch		B	O	M	HH
Alternatives For Youth	Youth Substance Use Counselling	H	B	O	M	
Ancaster Community Services	Assisted Volunteer Driving	H				
	The Net (Youth Empowerment Program)	H				
ArtHouse for Children and Youth	Feed the Whole Child		B	O	M	HH
BGC Hamilton-Halton	Character Development	H				
	Sanford Kids Club	H				
Big Brothers Big Sisters of Halton and Hamilton	Community Based Mentoring	H	B	O	M	HH
	School Based Mentoring	H	B	O	M	HH
	Vulnerable Population & Cultural Mentoring	H	B	O	M	HH
Canadian Centre for Housing Rights	Capacity Building/Education on Housing Rights	H	B	O	M	HH
Canadian Mental Health Association, Halton Region Branch	Free Walk-In/Call-In Counselling	H	B	O	M	HH
	Health Promotion & Education	H	B	O	M	HH
Canadian Mental Health Association, Hamilton Branch	Evening Social Recreational Rehabilitation	H				
Banyan Community Services	Seniors Intensive	H				
	Case Management					
	Walk in Counselling	H				
Catholic Youth Organization	Campy Marydale	H	B		M	
	Crusader Athletics	H				
	Capacity Building to better service our donor community	H				
Community Development Halton	Social Planning Program		B	O	M	HH

AGENCY NAME	SUPPORTED PROGRAM	H	B	O	M	HH
Community Living Burlington	New Horizons		B			
	Residential Services		B			
Community Living Hamilton	Supported Leisure	H	B			
Community Living North Halton	Drop In Centre				M	HH
	Friday Friends				M	HH
	Saturday Centre				M	HH
Community Living Oakville	Community Connect		B	O		HH
Distress Centre Halton	Distress Line	H	B	O	M	HH
	TeleCheck	H	B	O	M	HH
Dundas Community Services	Seniors Services	H	B			
EFRY Hope and Help for Women	Youth Connect		B	O	M	HH
Empowerment Squared	Education Programs	H				
	Supervised Sports & Recreation	H				
Eva Rothwell Centre	Community Connections	H				
	ERC Youth Zone (Empowered, Resilient, Capable)	H				
	ICE After School Program (Inspire, Create, Empower)	H				
	New Cooking Classes & Expanded Food Program	H				
Food For Life Canada	Food Sourcing, Sorting & Sharing	H	B	O	M	HH
Halton Alcohol And Drug Assessment Prevention And Treatment (ADAPT)	Know The DEAL (Drug Education Alcohol and the Law)		B	O	M	HH
Halton Food For Thought	Student Nutrition Program		B	O	M	HH
Halton Multicultural Council	Crisis Specialist		B	O	M	HH
Hamilton and District Literacy Council	Literacy & Basic Skills	H				
Hamilton Council on Aging	Seniors 4 Change (Positive Aging Education)	H				
Hamilton Trans Health Coalition	Heathy & Connected Equitable Access for Trans Folk	H	B	O	M	HH
HIPPY Halton	HIPPY (Home Instruction for Parents of Pre-School Youngsters)		B	O	M	HH
Hope Place Centres	Her Strength	H	B	O	M	HH
	His Strength	H	B	O	M	HH
	PATTERNS	H	B	O	M	HH
	Hope Place Capacity Building and DEI Expansion			O	M	

AGENCY NAME	SUPPORTED PROGRAM	H	B	O	M	HH
John Howard Society of Hamilton, Burlington & Area	Family Support Program	●	●			
John Howard Society of Peel-Halton-Dufferin	Community Services		●	●	●	●
	Hate Crime and Radicalization Prevention		●	●	●	●
	Helping Youth and Parents Plan Positively		●	●	●	●
Learning Disabilities Association of Halton	Building Impact Evaluation Capacity to improve Literacy Programming		●	●	●	●
Links2Care	Community Support Program					●
Literacy North Halton	Adult Tutoring Program				●	●
Milton Community Resource Centre	Family Fun Programs	●	●		●	●
	Infant Food Bank				●	
	She Can!		●	●	●	●
Oakville Family YMCA	Mynd Pump			●		
Oakville Meals on Wheels	Meals on Wheels			●		
Oakville Parent-Child Centre	Welcome Home			●		
Radius Child & Youth Services	Child Abuse Prevention	●	●	●	●	●
	Child Abuse Trauma Intervention	●	●	●	●	●
ROCK Reach Out Centre for Kids	Our Community Cares Hubs		●	●	●	●
	Educational Support		●	●	●	●
	Group Therapy for Youth		●	●	●	●
	Reconnecting Youth		●	●	●	●
Sexual Assault & Violence Intervention Services of Halton (SAVIS)	Community Youth Worker		●	●	●	●
	North Halton Counsellor				●	●
	Senior Sharing Circle		●	●	●	●
	South Halton Counsellor		●	●		
Sexual Assault Centre Hamilton & Area (SACHA)	Abuse Prevention	●				
	Counselling and Advocacy	●				
	Crisis Support	●				
	Diverse Communities Outreach	●				
Social Planning & Research Council of Hamilton	Financial Empowerment and Problem Solving Project (FEPS)	●				
	Social Planning	●				



AGENCY NAME	SUPPORTED PROGRAM	H	B	O	M	HH
St. John Council For Ontario Halton Region Branch	Therapy Dogs			●	●	●
St. John Council For Ontario Hamilton Branch	Therapy Dogs	●				
St. Joseph's Villa Dundas	Adult Day Program	●			●	
St. Matthew's House	Seniors Food Security Program	●				
STRIDE (Supported Training & Rehabilitation in Diverse Environments)	Employment Support Program	●	●	●	●	●
Support House	Youth Supports		●	●	●	●
	DEI Capacity Building		●	●	●	●

AGENCY NAME	SUPPORTED PROGRAM	H	B	O	M	HH
The Lighthouse Program for Grieving Children	Peer Grief Support Groups					
The Living Rock Ministries	OASIS Coffee House Evening Program					
The Women's Centre of Halton	Peer Counselling					
Threshold School of Building	Ready to Work					
Thrive Counselling Services Halton Inc.	Caring Dads					
	Individual, Couple & Family Counselling					
Welcome Inn Community Centre	Learning and Fun After School					
Wesley Urban Ministries Inc.	All Youth Zone					
	Early Years Mobile Services					
	Senior's Outreach Program					
	Wesley Day Centre					
	Wesley Youth Housing					
Wever Community Hub	CORE Kids					
WMRCC (Fiscal sponsor for Sisters in Sync)	BecomingHER					
YMCA of Hamilton Burlington Brantford	Beyond the Bell					
	Children & Youth Health & Fitness					
	Day Camp					
	Helping Hands					
	Youth Support Programs					
	Programs Evaluation					
	Framework Support					
YWCA Hamilton	After School Program					
	Good Beginnings					
	Opportunities for Women					
	Transitional Living - Food Security					
	Woman Alive					
	Young Women & Girls Programs					
	YWCA Hamilton Centre for Feminist Research & Evaluation					

HOW CAN YOU MAKE A DIFFERENCE TODAY?

- 1

GIVE ONLINE AT UWHH.CA

Become a monthly donor. Your donation will help so many people in Halton and Hamilton, every single day!
- 2

BECOME A LEADERSHIP DONOR

With a donation of \$1,200 (\$100/month) or more, our Leadership level donors are ready to drive change, willing to set a powerful example and become part of the solution to our community's complex social issues.
- 3

SUPPORT YOUR WORKPLACE GIVING CAMPAIGN

Check with your workplace to learn about available options to support your local community by giving to United Way Halton & Hamilton.
- 4

GIVE A GIFT OF SECURITIES

Gifts of securities are the most tax-effective way to make a donation, while helping friends and neighbours in need. Through the donation of shares to United Way, you limit the tax paid on capital gains, and receive a charitable tax receipt for the market value of your publicly traded shares.
- 5

LEAVE A LEGACY

By leaving a gift in your will, you can transform lives by supporting local programs that have the greatest measurable impact in our communities. Your gift will leave a powerful legacy of hope, reflecting your values and vision for the future.



THANK YOU



Thank you to our 2023-2024
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